

**DECISION OF THE INVESTIGATION COMMITTEE
OF THE ONTARIO COLLEGE OF TEACHERS
IN THE MATTER OF**

**A COMPLAINT SUBMITTED BY THE REGISTRAR
REGARDING BRUCE ROBERT HEMSWORTH**

PANEL: Harry Mulvale, Elizabeth Papadopoulos, Patrick Daly

On October 25, 2002, the Ontario College of Teachers (the "College") received a letter of notification regarding Bruce Robert Hemsworth, from the Keewatin-Patricia District School Board (the "board") pursuant to its obligation under subsection 43.3(1)(b) of the *Ontario College of Teachers Act, 1996* (the "Act").

Mr. Hemsworth is a member of the College. He was a teacher at the board from September 1, 1969 until June 30, 2001, when he retired.

According to a Dryden Police Service media release, in September 2002, Mr. Hemsworth pleaded guilty to three counts of committing an indecent act on a female. Information received by the police in November 2001 led to the charges being laid. The incidents that led to the charges occurred while Mr. Hemsworth was a teacher with the former Dryden Board of Education, dating as far back as 1973. The three victims were teenage students at the school Mr. Hemsworth taught at. Mr. Hemsworth was sentenced to 12 months in custody followed by two years of probation.

On May 13, 2003, the complaint against Mr. Hemsworth was assessed as suitable for the College's Dispute Resolution Program. On June 2, 2003, Mr. Hemsworth indicated that he was amenable to participating in dispute resolution.

In June 2003, Mr. Hemsworth and the Registrar signed a Memorandum of Agreement (the "MOA").

Allegations

As the complainant, the Registrar alleges that Bruce Robert Hemsworth, a Keewatin-Patricia District School Board teacher, acted in an inappropriate manner in that he:

1. on three occasions, committed indecent acts on one or more females; and
2. on September 20, 2002, pleaded guilty and was convicted of three counts of committing an indecent act on a female.

Documents Considered by the Committee

- Request for Ratification
- Letter of notification from Jocelyn Bullock, Human Resources Manager, Keewatin-Patricia District School Board, to the College Registrar, re: Bruce Hemsworth, dated October 23, 2002, with attachment:
 - Dryden Police Service Media Release, re: plea and sentencing of Bruce Hemsworth, dated October 7, 2002
- Letter from Jocelyn Bullock, Human Resources Manager, Keewatin-Patricia District School Board, to the College's Manager, Intake and Hearings, re: request for additional information, dated December 2, 2002, with attachments:
 - Minutes of the Keewatin-Patricia District School Board's Committee of the Whole Meeting held October 8, 2002
 - Minutes of the Keewatin-Patricia District School Board's Regular Board Meeting held May 8, 2001
 - Keewatin-Patricia District School Board Notice of Motions, dated May 8, 2001
 - Keewatin-Patricia District School Board Personnel Report, dated May 8, 2001
- Memo from the College investigator to file, re: Bruce Hemsworth's response, dated February 7, 2003
- Information re: charges against Bruce Hemsworth involving [**] and [**], dated April 5, 2002
- Information re: charges against Bruce Hemsworth involving [**], dated September 30, 2002
- Certificates of Conviction, re: Bruce Hemsworth, dated March 20, 2003
- Transcript of Reasons for Judgement in Her Majesty the Queen v. Bruce Hemsworth, dated September 30, 2002
- Memorandum of Agreement signed by Bruce Hemsworth and the College Registrar, dated June 2003

Decision of the Committee

On June 25, 2003, a panel of the Investigation Committee considered this complaint and, in accordance with the provisions of 26(5)(d) of the *Ontario College of Teachers Act, 1996*, the Investigation Committee ratified the attached Memorandum of Agreement in this matter. This is based on the opinion of the committee that the terms of this Agreement satisfactorily resolve the complaint.

Harry Mulvale

Elizabeth Papadopoulos

Patrick Daly